



NEWS RELEASE

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HALO TRAINING TARGETS PHARMACEUTICAL PROCESSING & PACKAGING INDUSTRIES

New '*ODT Pharma*' solution meets stringent regulatory requirements and helps prevent cross contamination

As part of an ambitious growth strategy, Newbury-based Halo Training Limited (tel: 01635 201768 or visit www.halotraining.co.uk) has developed its popular interactive 'On Demand Training' (ODT) to meet the stringent regulatory and operational requirements of the pharmaceutical industry. It has been specially designed to integrate with standard operating procedures (SOP's) and can be validated in the same way as pharmaceutical packaging and processing equipment.

Offering major cost and efficiency benefits, Halo Training's new ODT Pharma package is provided on CD or high speed internet / intranet. Each bespoke solution teaches personnel about pharmaceutical production processes as well as the strict procedures required to prevent cross contamination - ensuring high quality standards are maintained. Learning is made easier by visual demonstrations on how to operate even the most advanced equipment.

John Craig, Managing Director, Halo Training says: " Developing ODT for the pharmaceutical market was a natural next step for Halo Training and underlines the company's commitment to growth. Each reliable and easy to use ODT Pharma package can be quickly and simply adapted in line with changing regulations and legal requirements."

"With many drugs now being manufactured in Eastern Europe, Indian sub-continent and Asia, ODT Pharma offers a global training solution for multi-national companies allowing worldwide standardisation of procedures and quality standards."

John continues: "Another major advantage is that ODT Pharma provides maintenance training and reference material for pharmaceutical equipment when

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suppliers can no longer provide support either because they have gone out of business or the product is obsolete.

ODT Pharma uses an exciting combination of needs analysis and multimedia technology to allow operators to manage their own training schedule by dictating the level and speed of learning. Each programme incorporates stimulating animation, video and audio material to help clearly demonstrate plant processes and equipment operating functions and procedures; for example, cleaning and maintenance, troubleshooting and health and safety issues.

An interactive fault diagnostic chart helps reduce downtime by ensuring problems are identified and fixed quickly. In addition, the multilingual voiceover capability allows global businesses to implement ODT in Europe and the rest of the world. In addition, it can be useful in certain parts of the UK where there is a large ethnic workforce and English isn't the first language.

Halo Training also offers an initial needs analysis service to assess and define the best training plan to meet the clients' strategic, budgetary and operational requirements. Because ODT Pharma is a modular solution, the needs analysis can be implemented in stages over a period of time, starting with the highest priority – in line with the clients' financial or time constraints.

ODT Pharma allows the user to manage their own training at a pace and level they feel comfortable. It improves morale by demonstrating a clear investment in people and can be easily modified and expanded as plant operation changes with the introduction of new products.

Providing instant operational information about pharmaceutical equipment and processes, ODT Pharma ensures personnel have access to training at all times including night shifts when providing support and maintaining top performance is particularly challenging.

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For press information please contact: Emma Hulse, ELH Communications, Red Cottage, Dorney Wood Road, Burnham, Berks SL1 8PT. Tel: 01628 665593 Mob 07801 869938 Email: emmahulse@copperstream.co.uk

For product information or a demonstration CD, please contact: John Craig, Halo Training Limited, Scottalls Lane, Hampstead Norreys, Thatcham, Berkshire, RG18. Tel: 01635 201768 Email: enquiries@halotraining.co.uk or visit www.halotraining.co.uk.

